



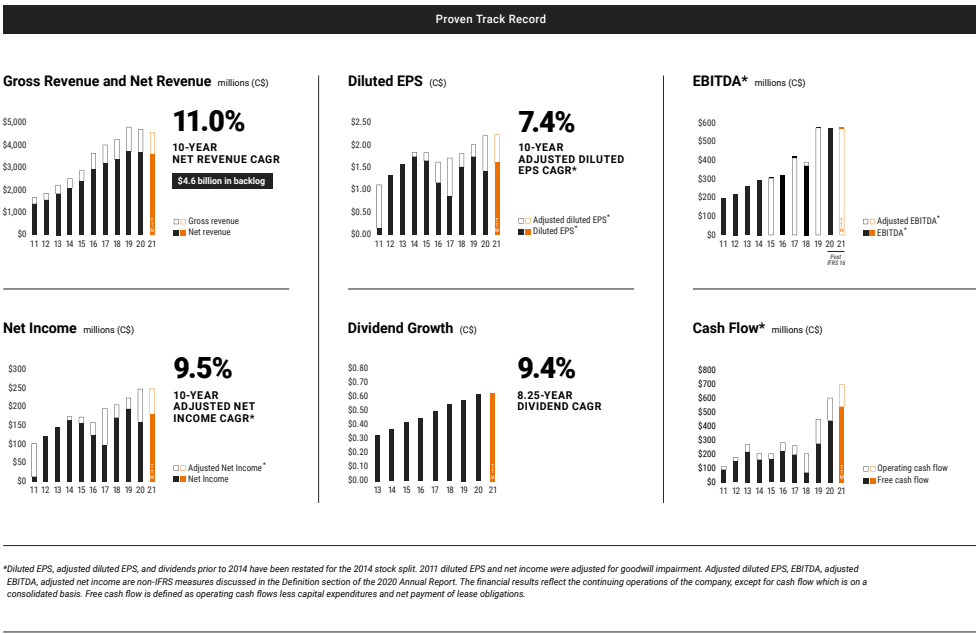
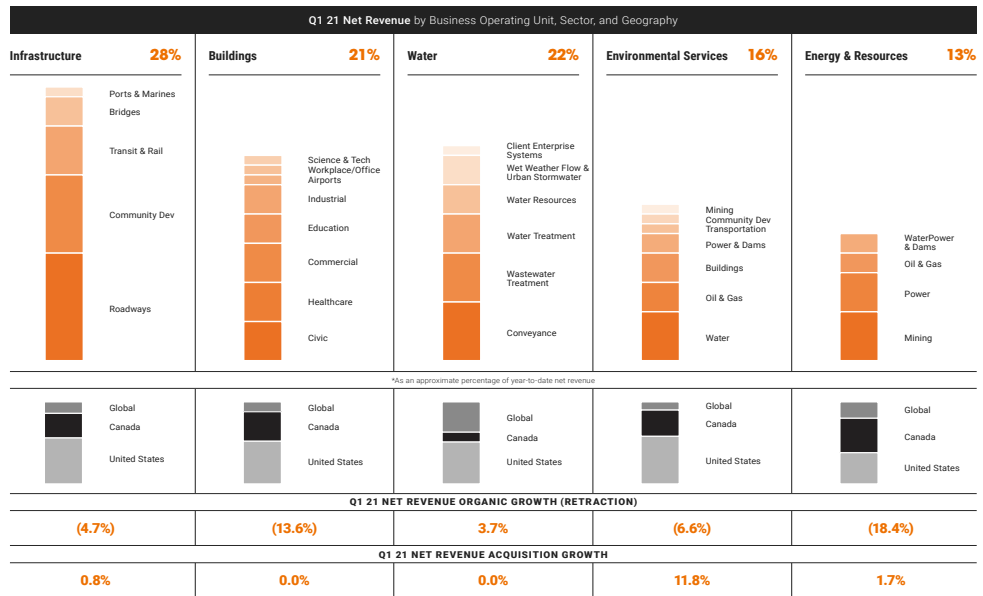
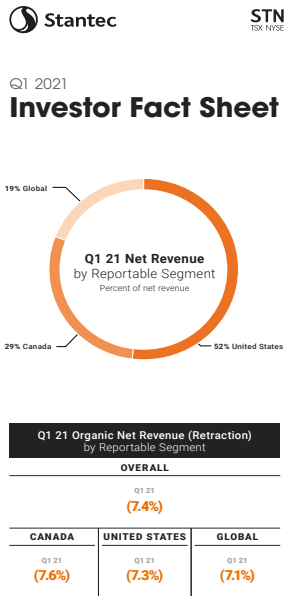
5. FINANCIAL STABILITY

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Stantec is a publicly traded entity listed on the New York Stock Exchange (Symbol: STN) and the Toronto Stock Exchange (Symbol: STN). We are required to be financially stable in order to maintain these listings and we are required to adhere to the Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission “(2013 framework)” (the COSO criteria). We are subject to ongoing independent audits that prove our financial stability and credit worthiness. **For a complete view of our audited financial**

statements, visit the Financial Information section of our web site at <https://www.stantec.com/en/investors/stantec-financial-information>. Please note that Stantec Inc.’s operating subsidiaries and affiliates (e.g., Stantec Consulting Ltd., Stantec Consulting Services Inc., etc.) are not publicly traded, but are owned and/or controlled by Stantec Inc. Stantec Inc.’s financial statements are consolidated to include its subsidiaries and structured entities that are controlled, but do not necessarily include all affiliates.

- Financial Highlights -



CAUTIONARY STATEMENTS

Our public communications contain non-IFRS measures and often include written or verbal forward-looking statements. Forward-looking statements include disclosures regarding anticipated financial performance, possible events, conditions, or results of operations that are based on assumptions about future economic conditions or courses of action and include future-oriented financial information. By their nature, forward-looking statements require us to make assumptions and are subject to inherent risks and uncertainties. For full details of risk factors, forward looking statements, and non-IFRS measures see our 2020 Annual Report.

To learn more, please visit stantec.com/investors

Contact Information

Tom McMillan
Investor Relations

DIRECT: 780-917-8159
Tom.McMillan@stantec.com



Ardaman & Associates, Inc.

Geotechnical, Environmental and
Materials Consultants

September 24, 2021

William Ponko, CPPB
Contracting Officer
Lake County Procurement Services
315 W. Main Street
Tavares, Florida 32778

Re: Financial Stability Statement
RSQ Number 22-901
North Lake Trail Phase 3 PD&E Study

Mr. Ponko:

Ardaman & Associates, Inc., has reviewed the Request for Statement of Qualifications and all associated addenda, exhibits, and attachments. Ardaman & Associates, Inc., states that we have the necessary resources, both human and financial, to provide all services at the level required by the County. A financial statement, certified audit, or third party-prepared financial statement can be provided to the County upon request.

Sincerely,

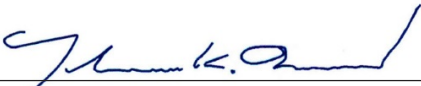
Jason Parker, P.E.
Assistant Vice President

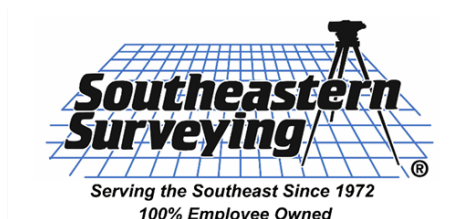
Financial Stability Statement:

SSMC certifies that the firm is financially stable and has the necessary resources, human and financial, to provide the Professional services at the level required by Lake County, **Florida**.

SSMC has been successfully in business continuously since 1972 and did not falter during the last “**economic downturn**” This **continued success** is because of sound **Business Management practices** and should be an **important factor** when choosing a **Professional Services provider**.

SSMC is prepared to submit all required **historical** and **current** financial documentation for the **Lake County review/audit** upon the request of the **Lake County** Purchasing Official and will **authorize** the review process accordingly.

Signature:  _____
Authorized Representative: **Thomas K. Mead, PSM, PLS | President** _____
Legal Corporate Name: **Southeastern Surveying and Mapping Corporation** _____
Dunn & Bradstreet Number: 07-087-4318 _____
Date: 9-22-2021 _____



Land Surveying and Mapping • Subsurface Utility Designation and Location • Geographic Information Systems • GIS Asset Inventories



September 23, 2021

To: William Ponko
Contracting Officer
Lake County Procurement Services
315 W. Main Street
Tavares, Florida 32778

Re: Financial Stability Statement
RSQ Number 22-901
North Lake Trail Phase 3 PD&E Study

Mr. Ponko:

SEARCH, Inc. has reviewed the Request for Statement of Qualifications and all associated addenda, exhibits, and attachments. SEARCH, Inc. states that we have the necessary resources, both human and financial, to provide all services at the level required by the County. A financial statement, certified audit, or third-party-prepared financial statement can be provided to the County upon request.

Sincerely,

A handwritten signature in blue ink, appearing to read "Anne V. Stokes".

Anne V. Stokes, Ph.D.

CEO

SEARCH, Inc.



Building Communities One Step at a Time

September 24, 2021

Mr. William Ponko, CPPB
Contracting Officer
Lake County Procurement Services
315 W. Main Street
Tavares, Florida 32778

Re: Financial Stability Statement
RSQ Number 22-901
North Lake Trail Phase 3 PD&E Study

Dear Mr. Ponko:

Laura Turner Planning Services has reviewed the Request for Statement of Qualifications for the North Lake Trail Phase 3 PD&E Study, along with all associated addenda, exhibits, and attachments. Laura Turner Planning Services states that we have the necessary resources, both human and financial, to provide all services at the level required by the County. A financial statement and other related documentation can be provided to the County upon request.

Sincerely,

A handwritten signature in black ink, appearing to read "Laura Turner", written over a light blue grid background.

Laura Turner, AICP
Owner

1646 Berkshire Avenue
Winter Park, Florida 32789

407.620.5095
Turnerlk1@aol.com