

An aerial, high-angle photograph of a city intersection at night. The scene is illuminated by streetlights, creating a warm yellow glow. Light trails from cars are visible on the roads, indicating traffic flow. The intersection features multiple lanes, crosswalks, and a central island. A semi-transparent white rectangular box is overlaid on the center of the image, containing the text '5. FINANCIAL STABILITY'.

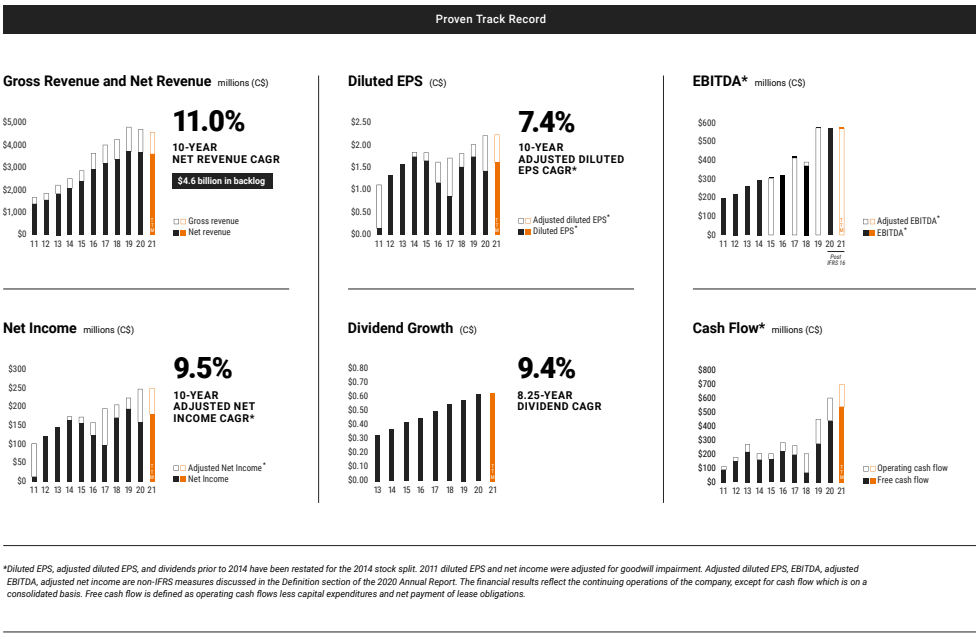
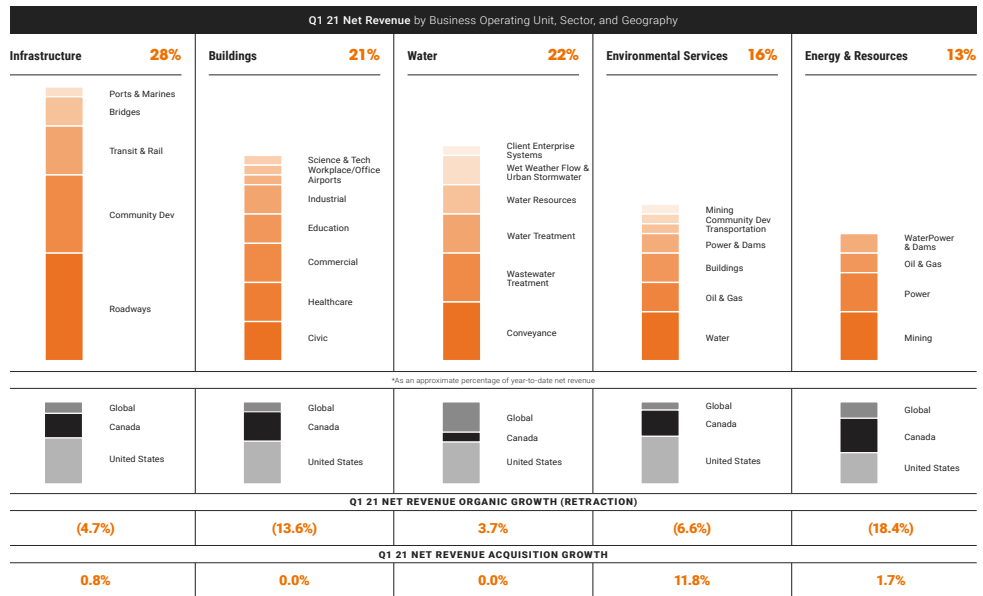
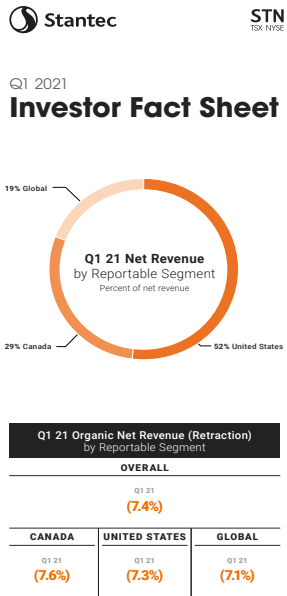
**5. FINANCIAL
STABILITY**

5. FINANCIAL STABILITY

Stantec is a publicly traded entity listed on the New York Stock Exchange (Symbol: STN) and the Toronto Stock Exchange (Symbol: STN). We are required to be financially stable in order to maintain these listings and we are required to adhere to the Internal Control – Integrated Framework issued by the Committee of Sponsoring Organizations of the Treadway Commission “(2013 framework)” (the COSO criteria). We are subject to ongoing independent audits that prove our financial stability and credit worthiness. **For a complete view of our**

audited financial statements, visit the Financial Information section of our web site at <https://www.stantec.com/en/investors/stantec-financial-information>. Please note that Stantec Inc.’s operating subsidiaries and affiliates (e.g., Stantec Consulting Ltd., Stantec Consulting Services Inc., etc.) are not publicly traded, but are owned and/or controlled by Stantec Inc. Stantec Inc.’s financial statements are consolidated to include its subsidiaries and structured entities that are controlled, but do not necessarily include all affiliates.

- Financial Highlights -



CAUTIONARY STATEMENTS

Our public communications contain non-IFRS measures and often include written or verbal forward-looking statements. Forward-looking statements include disclosures regarding anticipated financial performance, possible events, conditions, or results of operations that are based on assumptions about future economic conditions or courses of action and include future-oriented financial information. By their nature, forward-looking statements require us to make assumptions and are subject to inherent risks and uncertainties. For full details of risk factors, forward looking statements, and non-IFRS measures see our 2020 Annual Report.

To learn more, please visit [stantec.com/investors](https://www.stantec.com/investors)

Contact Information

Tom McMillan DIRECT: 780-917-8159
Investor Relations Tom.McMillan@stantec.com



September 20, 2021

Mr. William Ponko
Contracting Officer
Lake County Procurement Services
315 W. Main Street
Tavares, Florida 32778

Re: Financial Stability Statement
RSQ Number 21-0940
On-Call, Transportation and Traffic Engineering Services

Attn: Mr. Ponko,

Aspireon Consulting Group, Inc. has reviewed the Request for Statement Qualifications and all associated addenda, exhibits, and attachments. Aspireon Consulting Group, Inc. states that we have the necessary resources, both human and financial, to provide all services at the level required by the County. A financial statement, certified audit, or third-party-prepared financial statement can be provided to the County upon request.

If you have any questions, please contact me at 407-967-5639 or dgraeber@aspireoninc.com.

Sincerely,

A handwritten signature in blue ink that reads "Deborah L. Graeber".

Deborah L. Graeber, PE
Principal

C: File



September 20, 2021

HALFF'S FINANCIAL HEALTH

Halff has been serving Texas for 71 years and has seen continued growth and profitability throughout this time period. Halff is in good financial standing and is current on payment of all taxes and fees. Halff has the financial capability and strength to serve our clients while providing opportunities for growth and investment in the firm and our staff. We invite you to contact the following banking reference who can speak to our financial stability:

Courtney Smith
Prosperity Bank
Vice President
Treasury Management Sales
5851 Legacy Circle, Suite 400
Plano, Texas 75024
(Office) 972-461-7217
Courtney.Smith@prosperitybankusa.com

A handwritten signature in black ink, appearing to read "R. Champaign", written over a horizontal line.

Robert Champaign
Director of Accounting

HALFF ASSOCIATES, INC.

1201 NORTH BOWSER ROAD TEL (214) 346-6200
RICHARDSON, TX 75081-2275 FAX (214) 739-0095

WWW.HALFF.COM



14286 Beach Blvd Suite 19-345
Jacksonville, FL 32250

Phone: 904-992-8072
Toll Free: 888-247-8602
Fax: 904-223-0021

September 20, 2021

To: William Ponko
Contracting Officer
Lake County Procurement Services
315 W. Main Street
Tavares, Florida 32778

Re: Financial Stability Statement
RSQ Number 21-0940
On-Call, Transportation and Traffic Engineering Services

Mr. Ponko:

Peggy Malone & Associates (PMA) has reviewed the Request for Statement of Qualifications and all associated addenda, exhibits, and attachments. PMA states that we have the necessary resources, both human and financial, to provide all services at the level required by the County. A financial statement, certified audit, or third-party-prepared financial statement can be provided to the County upon request.

Sincerely,

David Baskin
Vice President



100 E. Pine Street, Suite 600
Orlando, FL 32801
☎: 407.246.0044

Financial Stability Statement

Protean Design Group, Inc. has the necessary resources (human and financial) to provide the services at the level required by the County.

A handwritten signature in blue ink, appearing to read "Kimberly C. Horlander". The signature is fluid and cursive, with a long horizontal flourish extending to the right.

Kimberly C. Horlander, PE, President
September 21st, 2021

proteandg.com