

6. FINANCIAL STABILITY

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Over the past five years, Bureau Veritas has demonstrated proven resilience to the effects of economic cycles. The firm continues to post positive organic growth while improving its operating margin thanks to its diversified and balanced business portfolio.

(in millions USD)	2020	2019	2018	2017	2016
Revenue	4,601	5,099	4,795	4,689	4,549

Documentation of these financials is available upon request or can be downloaded here:

<https://group.bureauveritas.com/investorsfinancial-information/financial-reports>

Capacity to Consistently Provide Expert Personnel

BV is committed to the provision of services of the very highest quality. This means the firm has the capacity to seamlessly augment its staffing and resources, if needed, to ensure a project is appropriately supported and effectively fulfilled. The firm's more than 4,000 professionals are spread throughout the United States, making it possible for it to have highly qualified plans examiners and inspectors available expeditiously even for the most remote project.

Hiring and retaining exceptional talent is critical to BV's success and growth. That's why it's a customary practice for the firm's Human Resources department to treat hiring as a year-round business process. In addition to using outside recruiting consultants, the BV team also employs full-time recruiters to constantly identify technical and managerial talent which possess the credentials, background, and cultural fit for the firm's clients. BV has an established planning, recruiting, and selection process for hiring new talent. BV offers competitive salaries and benefits including professional development and personal growth initiatives which serve to attract and retain the best and the brightest in the industry.

It is BV's goal to exceed client expectations by being present, punctual, and professional in all interactions with the client's staff as well as with any and all contractors and stakeholders involved in a project.

