



NEW CLINIC HOURS:

MON., WED., THURS., FRI.: 7 a.m.–4 p.m. **TUES.:** 9 a.m.–6 p.m.
FIRST SATURDAY OF EVERY MONTH: 7–11 a.m.
 Saturday hours can be used for:
Scheduled appointments • Lab orders • Walk-in urgent care needs

TAKE ADVANTAGE OF THE PRIMARY CARE CONNECTION-EMPLOYEE HEALTH AND WELLNESS CENTER

Services through the Wellness Center are free for anyone covered under the Lake County health plan, including dependents ages two and older. Center staff are board certified and can diagnose, treat, and prescribe medications. Center staff can also dispense common generics for free.

What you need to know

- ✓ The PCC can be used as your primary care service, or in conjunction with your current primary care doctor.
- ✓ You can use the PCC for lab services at a lower cost and the results can be sent to your physician prior to your visit.
- ✓ **Skip the pharmacy!** Prescriptions for common generic medications will be dispensed directly at the PCC after you've seen the doctor.
- ✓ Free annual wellness exams can help to catch medical problems early, and regular visits may improve the management of chronic disease.
- ✓ Your health information will be kept private and confidential and cannot be shared with your employer, unless you are receiving treatment for a work-related injury.

To make an appointment call the scheduling line at 1-866-959-9355 | 1939 Salk Ave., Tavares

SELECT AFLAC PLANS NOW AVAILABLE



AFLAC has partnered with our online provider (Benefitfocus) to bring you additional plans that will help secure your family's future

The following plans will be available during Open Enrollment (**effective 10/1/2019**). Detailed Benefit Summary information and premium costs will be available at the benefit sessions scheduled in July or can be requested from Human Resources at 352-343-9596.

| Plan Name | Description |
|------------------------------|--|
| Hospital Indemnity Insurance | Provides cash benefits directly to the insured that help pay for some of the costs associated with a covered hospital stay due to a sickness or accidental injury. |
| Critical Illness | Provides cash benefits when an insured is diagnosed with a covered critical illness. Provides a lump sum payment to help with out-of-pocket medical expenses. |
| Group Accident | Provides cash benefits to the employee that can help with out of pocket expenses associated with treatment in the event of a covered accident. |

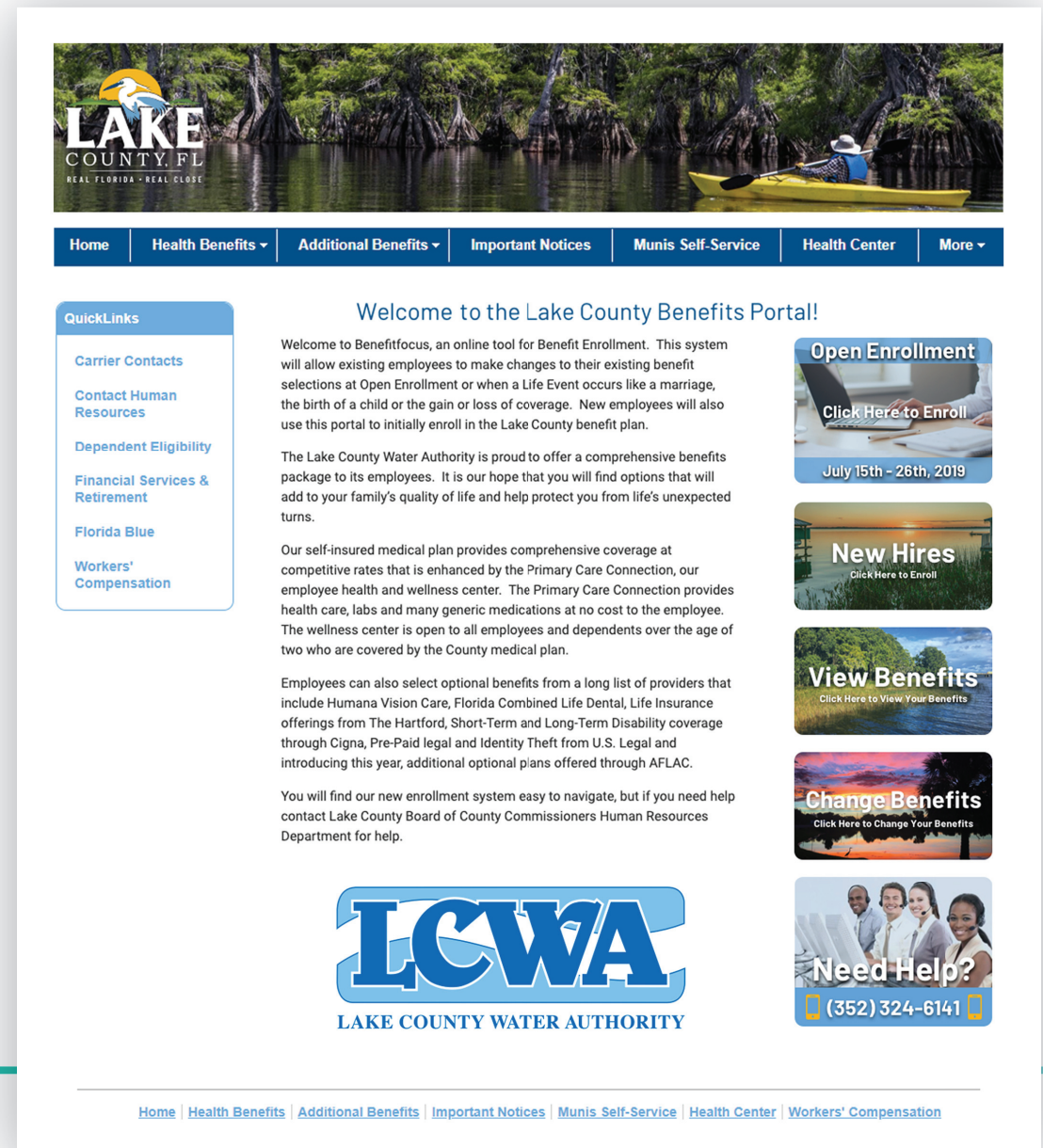
OPEN ENROLLMENT

July 15-26
2019

INTRODUCING BENEFITFOCUS

Benefits at Your Fingertips

NO MORE PAPER The 2019 Open Enrollment will be done online this year. All new elections, changes or cancellations will be done through our new benefits website that can be accessed at www.lakecounty.hrntouch.com. All benefit eligible employees will need to go online to accept current benefits, decline benefits, or to make any changes.



Our new system can be accessed using desktop, laptop, tablet or even on your smart phone. On your first logon, you will be instructed to create your own **username** and **password**. Once you have logged in, the system will guide you through the benefit process. See included Quick Start Guide.

★ **Need help?** Computer stations are set up in the HR conference room and staff is available for assistance during regular business hours. Contact Human Resources at 352-343-9596 to schedule an appointment. Please bring your current benefits printout.

MEET YOUR PROVIDER REPRESENTATIVES

ATTEND ONE OF FOUR UPCOMING BENEFITS FAIR SESSIONS FOR OPEN ENROLLMENT INFORMATION

Provider representatives will be available to answer questions and help you decide which coverage options are best for you. Pre-registration is required to attend. To register for a 45 minute session, BCC employees can access the employee online training calendar at www.lakecountyfl.gov/training. All other employees are asked to contact their Human Resources representative.

TUESDAY Multiple sessions available
July 16, 2019
8-8:45 a.m., 8:45-9:30 a.m., 9:30-10:15 a.m.

Lake County Extension Center,
Auditorium
1951 Woodlea Road, Tavares

THURSDAY Multiple sessions available
July 18, 2019
8-8:45 a.m., 8:45-9:30 a.m., 9:30-10:15 a.m.

Lake County Administration Building,
Rotunda
315 W. Main Street, Tavares

TUESDAY Multiple sessions available
July 23, 2019
8-8:45 a.m., 8:45-9:30 a.m.

Cooper Memorial Library,
Room 108
2525 Oakley Seaver Drive, Clermont

THURSDAY Multiple sessions available
July 25, 2019
1-1:45 p.m., 1:45-2:30 p.m., 2:30-3:15 p.m.

Lake County Administration Building,
Rotunda
315 W. Main Street, Tavares

What is Changing This Year?

- 1 Changes to Pharmacy benefits.
- 2 Increase to Flexible Spending Account for Health Care.
- 3 New AFLAC optional insurance plans.

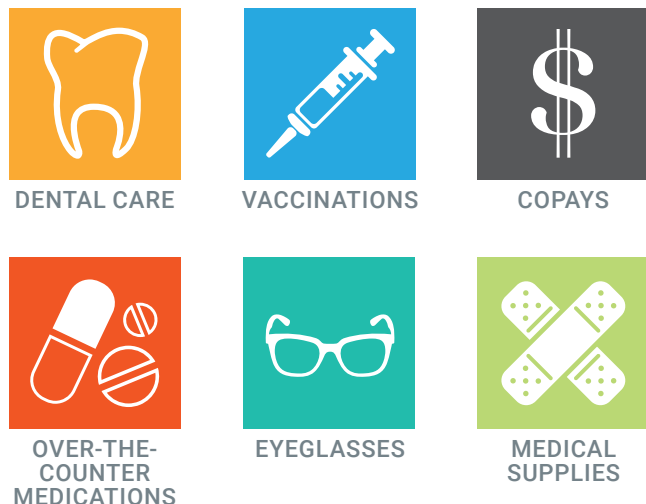
Come to one of the scheduled sessions to get more information about our benefit plans.

REMINDER: Your benefit year accruals for deductibles and out of pocket maximums will end September 30, 2019. Beginning October 1, 2019, your accruals will be reset to zero and start over again.

FLEXIBLE SPENDING SAVES MONEY ON YOUR TAXES

It's as easy as swiping a card when it comes to saving on out-of-pocket costs. And this year, your flexible spending has increased from \$2,650 to \$2,700 for health care. Flexible spending accounts (FSA) help employees to save taxes on money spent for healthcare expenses. An FSA allows you to save up to 30 percent on your eligible healthcare expenses every year by using pre-tax dollars. The money put into an FSA is tax-free, but must be used on approved healthcare-related costs.

Employees can use their FSA on things such as:



FSA Savings Example

| | | |
|--|-----------------|------------------|
| Annual Salary: | \$35,000 | |
| Out-of-pocket Medical/Dental Expenses: | \$1,000/year | |
| Out-of-pocket Dependent Care Expenses: | \$2,500/year | |
| | Without FSA | With FSA |
| Gross Pay | \$35,000 | \$35,000 |
| FSA Contribution (health & dep care) | - \$0 | - \$3,500 |
| Taxable Monthly Income | \$35,000 | \$31,500 |
| Taxes (Fed, State, FICA) at 25% | - \$8,750 | - \$7,875 |
| Out-of-pocket Expenses | - \$3,500 | - \$3,500 |
| REIMBURSEMENT FROM FSA: | + \$0 | + \$3,500 |
| Take-home Pay: | \$22,750 | \$23,625 |
| You save \$875 / year | | |
| <i>For illustration purposes only. Actual dollar amounts may vary.</i> | | |

PHARMACY CHANGES

Medical plans across the nation have seen major increases in charges related to prescription costs. Florida Blue will be changing our prescription program (**effective 10/1/2019**) in the following ways:



Participants will no longer be able to fill prescriptions through the plan at CVS or Target pharmacies. Prescriptions will still be covered under the plan at other current providers like Publix, Walgreens, and Winn-Dixie. Participants also have access to Florida Blue Prime Therapeutics Mail-Order prescription service. See below for more information. To search for pharmacy providers, visit www.floridablue.com.

★ *The pharmacy must fill a generic. However, employees who prefer a brand when a generic is available will pay the difference in cost between the brand and the generic along with any applicable member cost share.*

The Florida Blue Prime Therapeutics Prescription Mail Order Program

No need to wait at the pharmacy, set up an account today with Prime Therapeutics. When it's time for a refill, get your medications delivered directly to your home. Request a 90 day supply and save on co-pays—standard shipping is free.

Getting started with the Prime Therapeutics Prescription mail service is simple:

Online:
Visit www.alliancerxwp.com/home-delivery. Just follow the instructions to create an account.

-or-

Phone:
Call 888-849-7865, 24/7 to create an account or to transfer your current prescriptions. Please have your member ID card, prescription information and your doctor's contact information ready.



YOUR TASC UNIVERSAL BENEFIT ACCOUNT

A New Way to Manage Benefits

To set up your new TASC account, go to www.tasconline.com and select the green **Sign in to Universal Benefit Account** button.

Sign in to Universal Benefit Account

The first time you visit, click on the green **Sign Up** link at the bottom of the screen and follow the directions to set up your account. After signing up, simply sign in with your established email and password.

★ *Please contact the TASC customer care team with any questions at 800-442-4661*



No matter where you are, the TASC Mobile app* gives you exactly that experience.

